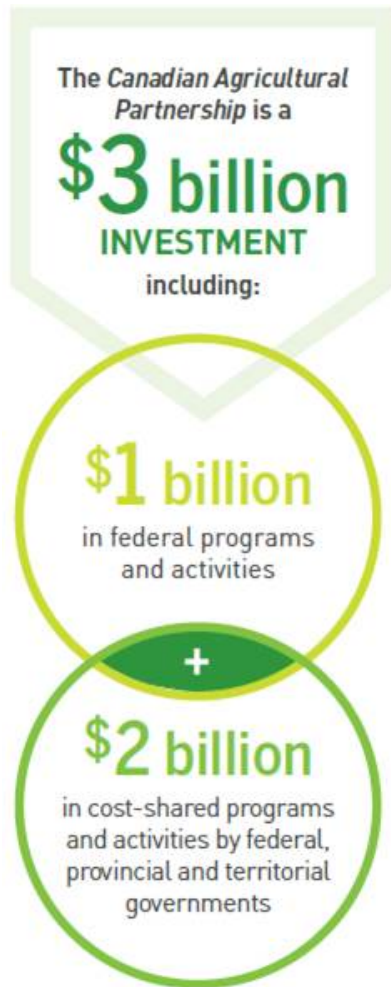


Overview of Indigenous Initiatives at Agriculture and Agri-Food Canada

Atlantic Links to Learning
November 15, 2018



Canadian Agricultural Partnership



Strengthening the agriculture and agri-food sector – a key area of economic growth and job creation – to deliver the greatest benefits for farmers, food processors and Canadian families.

In addition, farmers continue to have access to a robust suite of Business Risk Management (BRM) programs to help manage significant risk that threaten the viability of their farm and are beyond their capacity to manage.

The Canadian Agricultural Partnership came into force on April 1, 2018.

The Partnership: Federal Programs

Growing Trade
and Expanding
Markets

\$297 M



AgriMarketing

Focused on helping increase and diversify exports through industry-led promotional activities.

AgriCompetitiveness

Assist industry-led efforts to provide producers with the information they need to build capacity and support the sector's development.

Innovative and
Sustainable Growth
in the Sector

\$690 M



AgriInnovate

Aims to help applicants get their innovative projects that increase competitiveness and sustainability to market.

AgriScience

Helps accelerate the pace of innovation by supporting pre-commercialization activities and investing in cutting-edge research.

Supporting Diversity
and a Dynamic,
Evolving Sector

\$166.5 M



AgriDiversity

Strengthens the sector by helping diverse groups build skills and take on leadership roles.

AgriAssurance

Supports industry in meeting consumer needs for Canada's high quality products.

Application forms and guides for federal programs are available now.
Find out more at Canada.ca/Agri-Partnership

The Partnership: Priorities

Federal programs and activities focus on helping the sector:

- **Grow trade** and **expand markets** to seize key opportunities and address emerging needs.
- Advance science and innovation, with an emphasis on **innovation** and **sustainable growth**.
- Better reflect the **diversity** of our communities, enhance **collaboration** across different jurisdictions and secure and support **public trust**.
 - The Partnership **recognizes and engages those who have been under-represented** in the past: youth, women, Indigenous communities/groups and persons with disabilities.



Indigenous Pathfinder Service

The logo for the Indigenous Pathfinder Service. It features the text "INDIGENOUS" in a bold, blue, sans-serif font above the word "Pathfinder" in a smaller, grey, sans-serif font. Below the text is a horizontal bar composed of several colored segments: red, blue, black, yellow, and white.

INDIGENOUS
Pathfinder

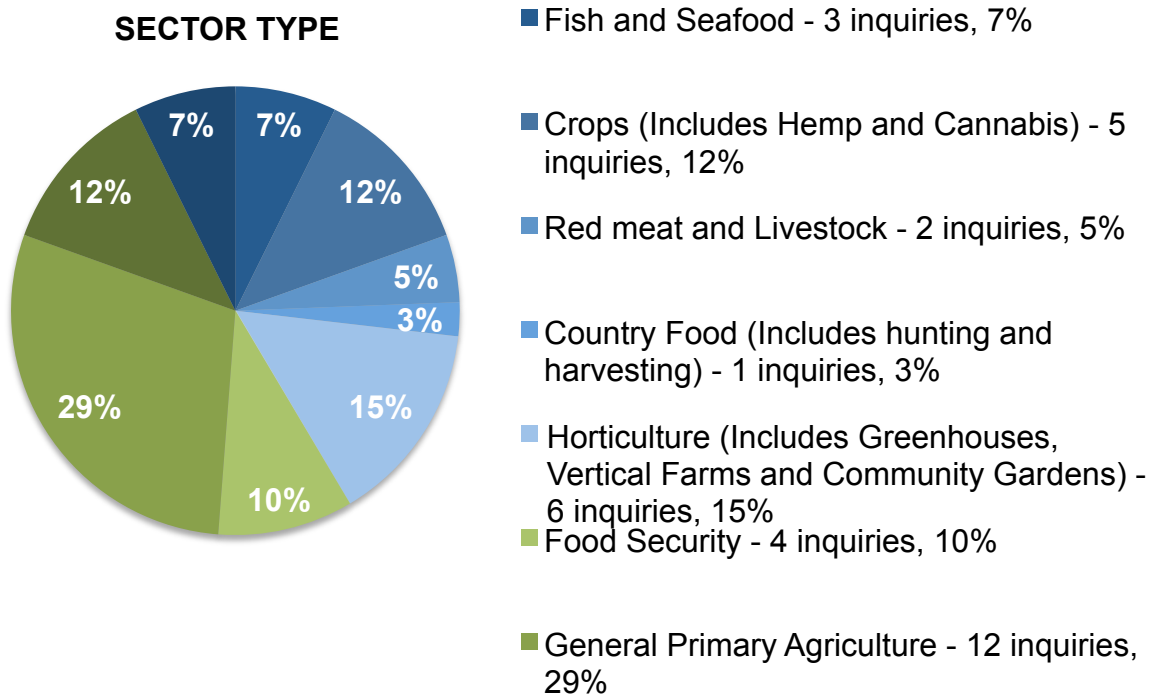
- Launched October 9, 2018.
- A one-stop shop for program advice and referrals to help Indigenous Peoples navigate AAFC programs and services that are available to start or expand activities in the agriculture and agri-food sector.
- The Pathfinder Service will connect Indigenous clients with a personal advisor who will:
 - Listen to your project idea or plan and offer suggestions for next steps.
 - Inform you of AAFC funding programs and services.
 - Find and refer you to the right AAFC expert.
 - Help you connect with other federal support available.
 - Follow your progress.
 - Track trends in project co-development.

AAFC.Pathfinder-Explorateur.AAC@agr.gc.ca / 1-866-367-8506

What has the Pathfinder shown us so far?

- 21 project ideas in co-development.
- 41 inquiries.

INDIGENOUS
Pathfinder



AgriDiversity

- **Program Description:**
 - To help under-represented groups in Canadian agriculture, including youth, women, Indigenous Peoples, and persons with disabilities, to fully participate in the sector through education and training.
- **Eligible Applicants/Recipients:**
 - Not-for-profit organizations.
- **Eligible Activities:**
 - Facilitating the sharing and expansion of skills and knowledge.
 - Developing, sharing, accessing and disseminating financial management and business management training, and best practices information through: events, conferences, workshops, training, tools, web sites, newsletters, etc.
 - Activities supporting the involvement in the agriculture sector and develop leadership skills through industry specific training and mentorship.
 - Creating and disseminating agricultural material to increase education and awareness.
 - Undertaking activities for needs and gap analysis identifying areas where tools and support are required for under-represented groups.
- **Maximum Funding:**
 - \$200,000 per year per recipient up to a maximum of \$1 million over 5 years.
 - Experimental use of micro grants (\$1,000 or under) for individuals to facilitate the participation of youth.

Strategic Partnerships Initiative (SPI)

- Also known as the Indigenous Agriculture Food Systems Initiative.
- Indigenous groups are seeking support for community-led, culturally appropriate and flexible approaches to advance Indigenous agriculture.
 - Economic development, food security, social and cultural dimensions.
- Indigenous Peoples are eligible applicants under CAP (federal only and cost-shared), and AgriDiversity targets underrepresented groups, yet there are still gaps.
- Indigenous involvement in the sector and participation in AAFC programs is limited, but there is demonstrated interest across the country.

Objective and Results (2018 - 2023)

AAFC's SPI programming will support Indigenous communities and entrepreneurs to become "opportunity-ready" in agriculture, supporting Indigenous value chains and realization of economic development opportunities in the sector.



Year One
Building the
Foundation

- Identification of agricultural assets, mapping Indigenous economic/business opportunities in sector
- Development of supporting partnerships.
- Ready-to-go Indigenous agriculture projects are funded.



Years Two to Five
Implementation

- Increased organizational capacity of Indigenous partners to develop/launch/sustain initiatives in sector.
- Indigenous communities realize agriculture-based community economic development opportunities.
- Investments and partnerships in the sector.

AAFC SPI Program Parameters

Eligible Recipients Include:

- ✓ Indigenous communities (First Nations, Métis, Inuit, women, urban Indigenous, non-status).
- ✓ Indigenous not-for-profit corporations, including associations and charitable organizations.
- ✓ Indigenous-controlled for-profit corporations, including businesses, partnerships and joint ventures.

Eligible Activities Include:

- ✓ Pre-feasibility and feasibility studies.
- ✓ Development/Implementation of Indigenous agricultural strategies in community development plans.
- ✓ Food hubs, food business incubators.
- ✓ Strengthening local food systems, Indigenous value chains.
- ✓ Technical training, organizational capacity, financial management.
- ✓ Establishment, expansion or modernization of an Indigenous business or joint venture (e.g. partnerships in primary agriculture).

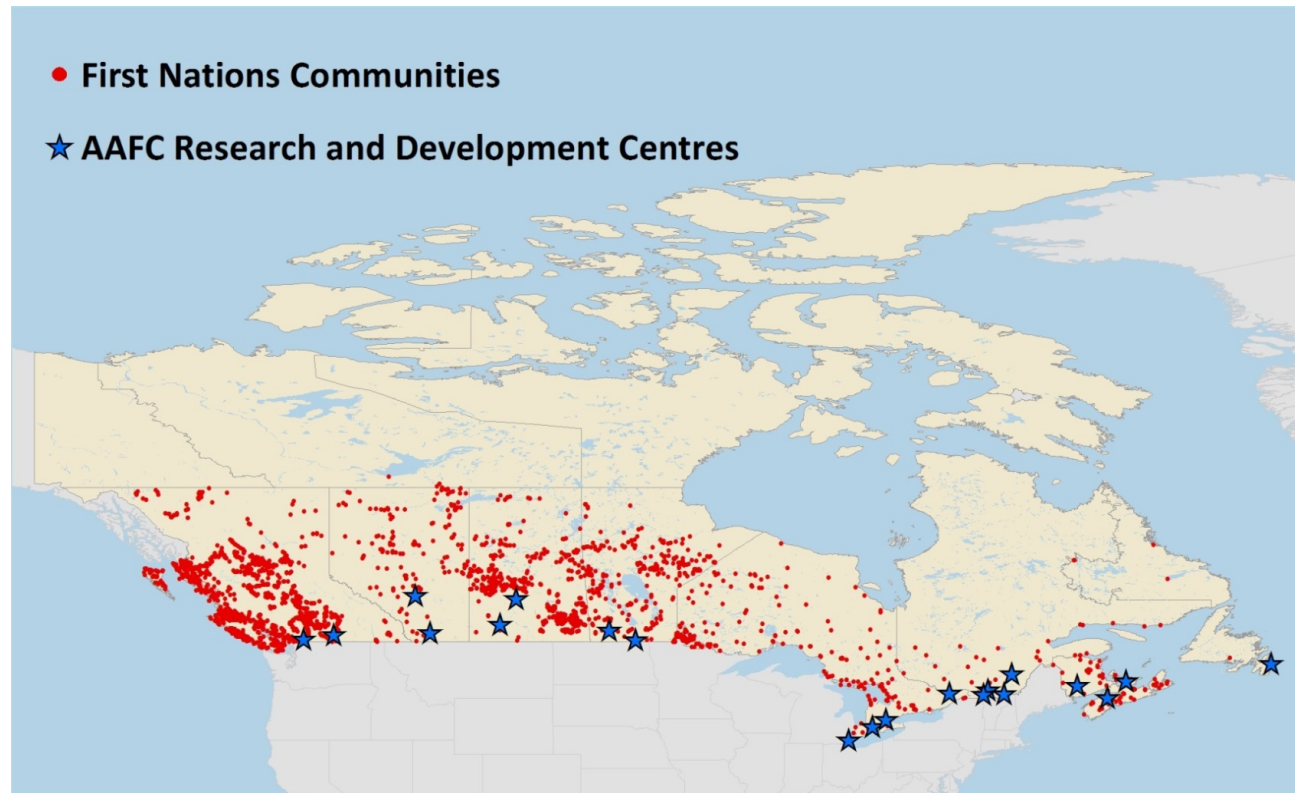
Indigenous Student Recruitment Initiative

1. To increase the hiring of Indigenous students.
2. To enable Indigenous students to gain experience and knowledge of various careers available in Agriculture, the Public Service, and STEM.
3. To bridge Indigenous students into permanent jobs at AAFC upon completion of education.

AAFC Research Facilities and Indigenous Communities

AAFC currently has 20 research facilities across Canada.

Many of these facilities are in close proximity to First Nation communities.



Experience and Education

- **Experience:** Students gain experience and knowledge of various careers available in Agricultural Science and Technology.
- **Education:** Students would be exposed to the various fields over a period of time



Current Status

- **65** students hired for summer 2018
- 24 Champions in place
- AAFC Elder, Mervin Traverse – hired September 2016
- New Indigenous Support and Awareness Office – formalized October 26, 2017
- Led by a team in STB, reporting to ADM Champion



Career Focus Program

Receive funding to
hire a postsecondary grad or
Indigenous intern.



Applications accepted
between November 1 and
November 30, 2018
on a first come, first served basis.

Agriculture and Agri-Food Canada's **CAREER FOCUS PROGRAM** helps fund approximately **65 agricultural internships** for Canadian graduates aged 30 years or younger every year.

As an employer, you can receive **up to \$14,000** in matching funds to pay interns for positions in agriculture, agri-food, agri-food science and veterinary medicine. Internships can range from four to 12 months.

Eligible employers are responsible for hiring and verifying the eligibility of participants for Career Focus activities.



TO BE AN ELIGIBLE EMPLOYER, YOU MUST:

- Offer projects that will give interns agriculture career-related work experiences in Canada
- Help interns gain new skills by mentoring and coaching them; and
- Be a farm business, industry, not-for-profit organization, provincial/municipal government, association, board, council, college or university.

Eligible employees:

- 30 years or younger when they started the internship
- unemployed or underemployed
- have graduated from a university, college, DEP or CEGEP
- have not participated in any other Youth Employment Strategy programs (that is, Agricultural Youth Green Job's Initiative and/or Career Focus Program), and
- a Canadian citizen or permanent resident

If you are an Indigenous youth applicant, you must be:

- between the ages of 15 and 30
- unemployed or underemployed
- have not participated in any other Youth Employment Strategy programs (that is, Agricultural Youth Green Jobs Initiative and/or Career Focus Program), and
- a Canadian citizen or permanent resident

To learn more about the Career Focus Program or to apply
<http://www.agr.gc.ca/eng/programs-and-services/career-focus-program>



Agriculture and
Agri-Food Canada

Agriculture et
Agroalimentaire Canada

Canada

AAFC Presence in Atlantic Canada

Branch	Number of Employees	Percent
Science and Technology Branch	230	65%
Market and Industry Services Branch	16	5%
Information Systems Branch	10	3%
Corporate Management Branch	89	25%
Public Affairs Branch	5	1%
Program Branch	3	0.8%
Strategic Policy Branch	1	0.2%
TOTAL	354	100%

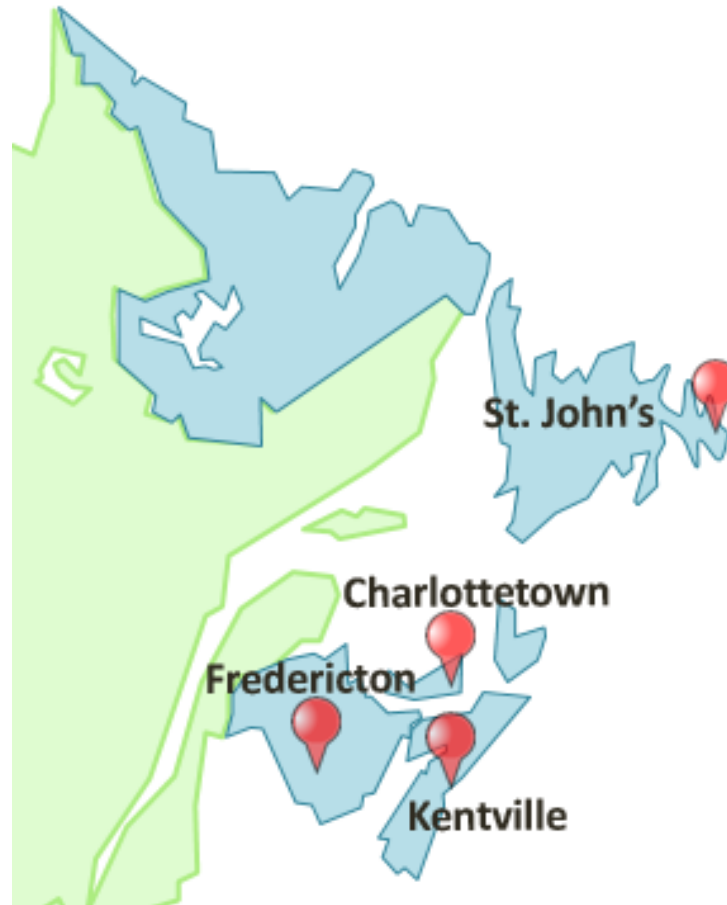
Atlantic Canada's Research and Development Centres (RDC)

Fredericton RDC:

Horticulture, Clean Technology, Biodiversity, Agro-Ecosystem Resilience

Charlottetown RDC:

Horticulture, Cereals, Pulses, Oilseeds, Food, Clean Technology, Agro-Ecosystem Resilience



St. John's RDC:

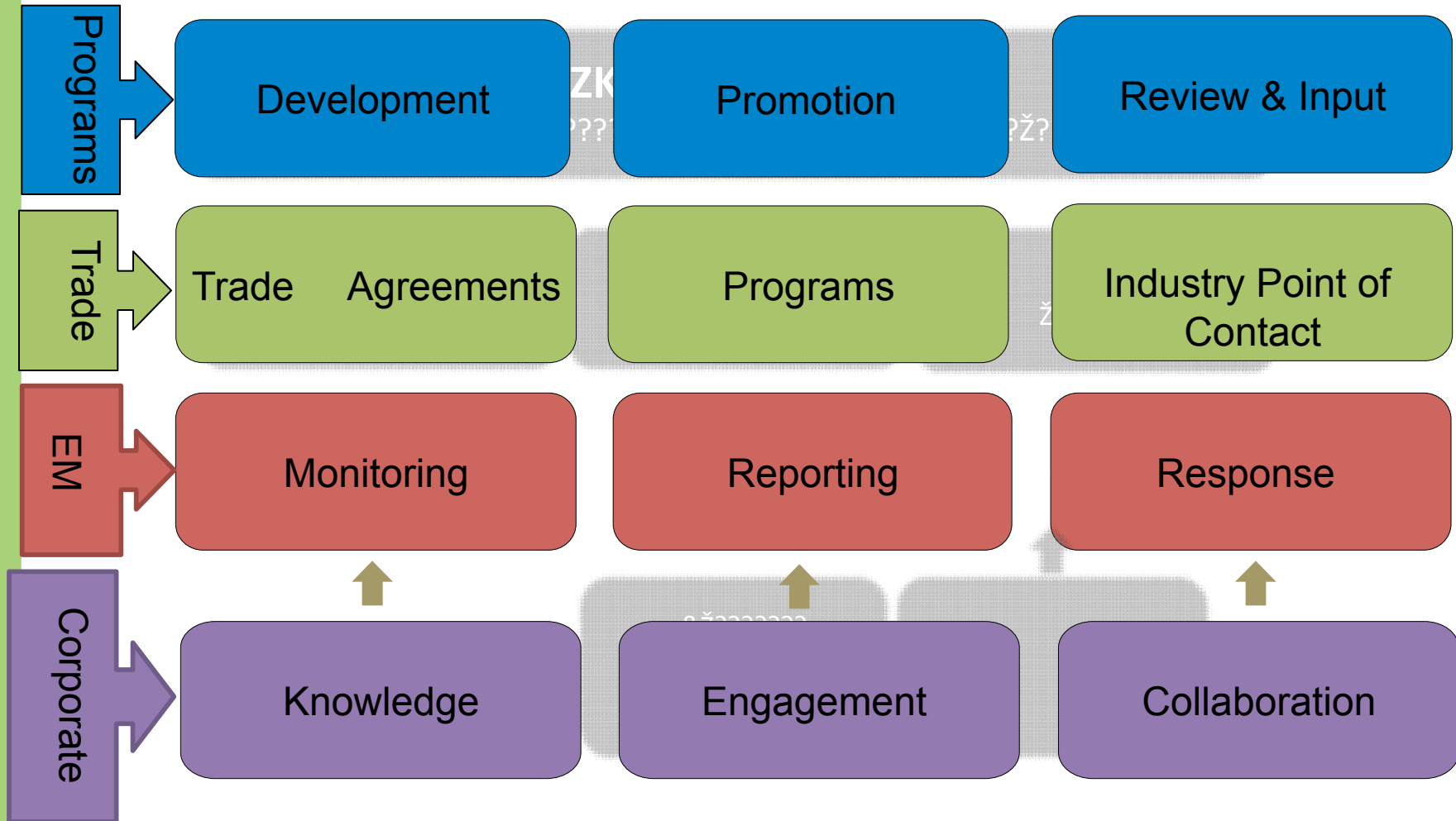
Cereals, Pulses, Horticulture, Forages, Biodiversity, Agro-Ecosystem Resilience

Kentville RDC:

Horticulture, Forages, Food, Biodiversity, Agro-Ecosystem Resilience

MISB Regional Offices

Regional Offices Support & Link Departmental and Industry Priorities



Choices are so numerous it could be overwhelming...



- So put the **Why** before the **What** and the **How** to narrow in on relevant ideas

How could AAFC be involved?

- **Marketing and Industry Services Branch?**
 - Help identify markets for commodities that can be grown in the community?
 - Help identify value-added opportunities, and assist with contacts to figure out how to mount a project?
- **Programs Branch?**
 - May have programing to assist with opportunity development among indigenous communities and for women, along with regular programming
- **Science and Technology Branch?**
 - Knowledge and Tech Transfer (KTT specialists) help to make contacts with provincial extension specialists and agronomists with practical expertise.
 - Helps identify knowledge gaps where a scientist could be brought in to share expertise, or to address a gap with science
 - May be able to develop technologies to help with a production system for a traditional food that has not been grown intensively before?
 - Or identify pest problems on that crop, and ecological methods to reduce the pest or disease?
- **Other ways...**

- We have internal funds for research projects on indigenous and Northern agriculture
- We can partner to access other funds as well

The key to our success - Partnerships

»That's why we are all here today.

»To develop partnerships.



Agriculture and
Agri-Food Canada

Questions?

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